



UN[adult]URATED

Because we're all just kids who got big.

The process of becoming an adult – or being “adult-urated” – is a subjective and psychological. When we are young, we construct ideas of how life should be lived, and undergo unique socialization processes within our families and other social groups as we age and shape lives of our own. Along the way, we pick up messages about demographics and social structures that create bias. Often, biases are benign, but when they turn into prejudice or discrimination... look out.

‘UN[ADULT]URATED’ is a new approach to debiasing which develops awareness of bias and provides audiences with a refreshing way to view others – all in a fun context that promotes bonds through shared experience.

The program incorporates:

- *LEARNING THROUGH PLAY*, a proven education tool, which promotes social skills and lightens up an otherwise dreary and touchy subject.
- *UNIVERSAL THEMES*, ideas that apply to anyone regardless of culture, age, geographical location, etc.
- *DIVERSITY, PERSONALIZED* – to avoid the pitfalls of insincerity and/or ineffectiveness into which many debiasing programs fall, this program allows audiences to connect to many forms of ‘Otherness’ by employing techniques of correlation, perception, and perspective.



A life of being anything but expected taught Heather Marcus the value of operating above the noise and being guided by higher ideals. this mindset led her, a biracial girl from a small town outside Dallas, to Division 1 NCAA sports, a TV studio in Burbank, and the completion of a law degree. Being half-black and learning life from your Papaw who grew up milking cows sets up some interesting lessons and cognitive experiences. Being born to teen parents... being bisexual... being curious and intellectual... being an athletic, outspoken, assertive girl in Texas... they were all valuable opportunities to gain insight to the human condition and the power of relationships.

www.HeatherMarcus.com